

I. Identifying CRT (by its many names)

The following terms (or buzzwords) should raise **RED FLAGS**. These terms are used by advocates of CRT and CRT-inspired teachings. Some of these terms sound ok – even humane. However, they are **LOADED** with politicized agendas. When you encounter these terms, please investigate! And be aware that the vocabulary is always changing & expanding. Look for two basic messages that are used to indoctrinate your students: (1) America is a racist system (2) White norms are imposed upon “marginalized” or “oppressed” peoples. These messages are not put forth as topics for open discussion and debate – but rather as **indisputable facts**. The most common terms have an * next to them.

Able-ism

Abolitionist Activist

Abolitionist Teaching

Anti-Blackness

Anti-Bias Community Engagement

* **Anti-Meritocracy**

ACEs – Adverse Childhood Effects/Experiences

Affinity Groups (segregating)

Agitate

Ally/Ally-ship

* **Anti-Racism**

Anthropocentrism

Authentic Caring

Abolitionist Teaching Network

Anti-Hate

Bipoc Folx (Black Indigenous People of Color)

* **Colonialism/Neocolonialism/De-Colonialism/Colonizer/Decolonization**

Courageous Conversations

Cultural Competency

* **Cultural/Multicultural Competence**

Critical Ethnic Studies

Critical Theory

Culturally Responsive Leadership

Cis-hetero-patriarchy

Collective/Collectivism/Collectivist

Cultivating Restorative Places

Curriculum Violence

Culturally Relevant

Critical Self-Awareness/Self-Reflection

Criticality

* **Cultural Inclusivity ... continued →**

*** DEI (Diversity Equity, and Inclusion)**

Disintegration

*** Dismantle/Disrupt**

*** Do the Hard Work**

*** Diversity Training**

Emotionally Intelligent

*** Empathy**

Empathy Workshops

Environmental Justice

Environmental Racism

Ethnic Studies

*** Equity/Inequity**

Equity Officer

Euro-Centric/Afro-Centric

Ethnocentricity

Gender Neutral

*** Gender Fluid**

Honest History

Housing Justice

*** Inclusivity Training**

Identity/Identity Destruction

Implicit/Unconscious/Internalized Bias

Interpretative Framework

*** Institutionalized Racism**

Institutional Nurturing

*** Intersectionality**

Leadership Academy (a DEI consulting firm, one of MANY)

Latinx

Liberation

Liberatory Education/Pedagogy

*** Lived Experiences**

*** Mapping Our Privilege**

*** Micro-aggressions**

Patriarchy

People's History of the United States by Howard Zinn

Privilege Walk ... **continued** →

*** Power Structures**

Partnership for the Future of Learning (a group that created a guidebook to counter those against CRT)

QI – Cultural Intelligence (quotient)

Raciolinguistics (standard English is a “white” thing)

Radical Abolitionism

*** Restorative Justice**

Racial Empathy Gap

Racial Powers

Racial Equity Lens

Reparations

Racial Essentialism

*** Reimage/Reimaging**

Racial Hierarchies

Racism is a Public Health Emergency/Crisis

Redefine Achievement and Success

*** Systemic Racism**

*** Structural Racism**

*** Social Justice**

*** SEL - Social Emotional Learning**

*** Sensitivity Training**

*** Social Equity/Social Inequity**

SEED – Seeking Educational Equity & Diversity

Spirit Murder

Token/Tokenized

Tone Policing

Teaching Tolerance (an Ed division of the Southern Poverty Law Center)

*** Transformative Justice**

Trauma Informed

Trauma-Informed Practices

Truth in Classrooms

True/Whole History

*** White Guilt/Shame**

White Rage

*** White Privilege**

*** White Fragility**

1619 Project